



NAROMORU WATER & SANITATION COMPANY

Naromoru Town in Kanyua Building next to Naromoru Post offices.

P.O. Box 234 – 10105, NAROMORU.

Email: narowasco@gmail.com

TEL: 0791 151 094

ADVERTISEMENT FOR VACANT POSITION-NAROWASCO/ADVERT/1/6/2025

JOB OPPORTUNITY COUNTY GOVERNMENT OF NYERI NAROMORU WATER AND SANITATION COMPANY

Naromoru Water and Sanitation Company is mandated to Provide Water and Sanitation Services in Naromoru Town and its environs in Nyeri County and lower parts of Laikipia County.

It is wholly owned by the County Government of Nyeri

To strengthen our staff team and leadership, the company is inviting applications from highly competent and experienced individual who are proactive and self-driven to fill the post of Technical Services Manager.

1. TECHNICAL SERVICES MANAGER

a) Job Purpose

The Technical Services Manager is responsible for all technical functions of the Company.

b) Reporting Relationship

The Technical Services Manager reports directly to the Managing Director.

c) Supervises

All Technical Staff

TECHNICAL SERVICES MANAGER

NAROWASCO/2025/6/JG/2

The successful candidate will report to the Managing Director and be responsible for coordinating, controlling, and managing the Company's operation and maintenance activities and maintaining its infrastructure in order to supply Water and Sanitation Services to the required standards and in compliance with company Water Sector policy while meeting cost and profit targets.

Main Duties and Responsibility

With a strong focus on Customer Satisfaction, Cost Effectively, and Operational Excellence, as well as Ensuring Compliance to the legal provision of water services providers, he/she will be expected to:

1. Develop Departmental policies, plans, Strategies, and action plans that are aligned to the overall Company Mission and objectives.
2. Provide high quality water for Domestic, Commercial and Industrial customers
3. Ensure cost effective treatment and disposal of sewage
4. Manage maintenance and repairs, installation and replacement and maximizing return on capital investment
5. Prepare comprehensive Departmental report, including Engineering Budgets, Technical and Audit reports etc. to facilitate decision making
6. Manage departmental staff performance, Development, Training and Motivation for effective performance.
7. Any other duty given to him/her by the Managing Director on behalf of the Board of Directors or the County Government of Nyeri

QUALIFICATION, EXPERIENCE AND SKILLS

The successful candidates should be in possession of the following:

1. Have a Diploma in Water Engineering or Civil Engineering. A degree in the mentioned field will be an added advantage.
2. At least five (5) years engineering work experience, preferably in the Water Sanitation sector or related field.
3. Demonstrated project management experience and managing external consultants, partners, and donors.
4. Proven staff management experience
5. Have demonstrated thorough understanding of the national goals, policies, and development objectives including the Kenya Vision 2030
6. Meet the requirements of Chapter Six of the Constitution of Kenya on leadership and integrity
7. Computer literacy in the relevant Engineering Applications (Auto Cards and GIS)

Terms of Service

The above position is on a three (3) years renewable contract based on satisfactory performance.

JOB GROUP

2

(Equivalent to Job Group (L) in the Civil Service)

SALARY SCALE:

35,910 x1,890: 37,710x1,990: 39,600x1,990: 41,590x2,070: 43,660x2,220: -45,880 pm

Interested candidates may apply for the above position by providing a cover letter that demonstrates why he/she is the best candidate for the position applied for and **MUST** include the following requirements:

1. Detailed up-to-date Curriculum Vitae
2. Photocopies of relevant testimonials
3. Copy of National Identification Card
4. Names and addresses of three professional referees
5. E-mail address
6. Telephone number
7. Should be in the age bracket of 25-45years
8. Chapter Six as per Kenya Constitution
9. The short-listed candidates will be required to produce the Original Testimonials during the interview day and ensure he/she receives them back before leaving the hall

The applications should reach the undersigned on or before **Friday 27th June, 2025 at 4.00pm (C.O.B)** to:

**THE MANAGING DIRECTOR
NAROMORU WATER AND SANITATION COMPANY LIMITED
P.O BOX 234-1015
NAROMORU.**

Only shortlisted candidates will be contacted

NB: CANVASSING WILL RESULT TO AUTOMATIC DISQUALIFICATION
NAROMORU WATER AND SANITATION COMPANY IS AN EQUAL EMPLOYER